## **GRANT PAID JOB OPPORTUNITY**

Position Title: RESEARCH ASSISTANT
Start date: October 2<sup>nd</sup>, 2023 (flexible)
End date: December 31<sup>st</sup>, 2023(flexible)

Location: Dalhousie University

Remuneration: \$30.00 per hour including benefits and vacation pay

Workload: 7 to 10 hours per week (estimated)

## **Description**

We are looking for a graduate student to with solid training in and a passion for qualitative methods to assist with the analysis of interviews conducted as a part of the research project titled

"Staying motivated: A life course analysis of the career paths of Canadian public servants".

## Responsibilities

As a part of the <u>Professional Motivations Research Lab</u>, the RA will work closely with a team of researchers across Canada to pilot a new approach to qualitative analysis: *interpretive reflexive co-analysis*. The methodological question to be addressed is "*Does the extent of involvement of participants in qualitative analysis improve the credibility of results?*" Key responsibilities for this position include:

- Work with the research team on developing an approach (procedures) for the interpretive reflexive co-analysis.
- Work with the research team to apply and test the new approach.
- Work with the research team to evaluate the success of the interpretive reflexive coanalysis approach from the perspective of feasibility of use and credibility of results.

We have completed approximately 80 interviews and will select 10 for the purposes of the interpretive reflexive co-analysis.

## Qualifications

The ideal candidate must be enrolled in or have completed a graduate in the social sciences and have demonstrated success with qualitative analysis. The candidate must have a strong academic background (as evidenced by grades in course work) and demonstrated enthusiasm for qualitative methods. The candidate must be fluent in the English language. Experience working in academic research environments would be an asset. Knowledge of the French language would be an asset.

Dalhousie University commits to achieving inclusive excellence through continually championing equity, diversity, inclusion, and accessibility. The university encourages applications from Indigenous persons (especially Mi'kmaq), persons with a disability, racialized persons, including persons of Black/African descent (especially African Nova Scotians), women, persons of a minority sexual orientation and/or gender identity, and all candidates who would contribute to the diversity of our community. For more information, please visit www.dal.ca/hiringfordiversity.

To apply, please forward your cover letter, current CV, and the names of at least two references to Michelle McPherson at motivations@dal.ca You must put the following subject line "Professional Motivations Research Lab" (applications with a different subject line will not be considered). Only candidates selected for an interview will be contacted.