GRANT PAID JOB OPPORTUNITY

Position Title: RESEARCH ASSISTANT
Start date: October 1, 2023
End date: April 31, 2024
Location: Dalhousie University
Remuneration: $18.00 - $28.61 commensurate with experience
Workload: 10-20 hr/week

Description

We are looking for a student to assist with a knowledge synthesis project which is being conducted to better understand what factors (e.g., gender, age, religion) influence Public Service Motivation (PSM) and to learn more about how PSM influences various employment outcomes (e.g., satisfaction, turnover, burnout). We have already reviewed and extracted 260 articles. These were found using standard library database searches. The new research assistant will be tasked with manually searching for additional relevant literature in the top public administration journals. To learn more about the study, please visit our website. The successful applicant will be eligible for hybrid work (combination of in- person work on campus and remote work) as agreed by all parties based on operational requirements and university guidelines.

Responsibilities

The Research Assistant (RA) is expected to familiarize themselves with the study protocol prior to starting the position. The RA will work as a part of a research team. As a part of the position, the RA will have the following responsibilities:

- Manually search selected core journals in the field of public administration
- Assess literature for inclusion or exclusion based on predetermined criteria
- Assist with data extraction and preparation data for analysis
- Attend project meetings
- Potential for further involvement in the project past April 2024

Qualifications

- Currently enrolled in graduate level post-secondary education
- Background knowledge of public administration or human resources literature
- Strong academic background (as evidenced by grades in course work)
- Knowledge of Microsoft Office software (Word, Excel and Powerpoint) is required
- Must demonstrate sound judgment, critical thinking, logical decision making
- Self-directed, motivated, enthusiastic and honest in the performance of all duties
- Assets: Experience working with academic research teams/ French language

Dalhousie University commits to achieving inclusive excellence through continually championing equity, diversity, inclusion, and accessibility. The university encourages applications from Indigenous persons (especially Mi'kmaq), persons with a disability, racialized persons, including persons of Black/African descent (especially African Nova Scotians), women, persons of a minority sexual orientation and/or gender identity, and all candidates who would contribute to the diversity of our community. For more information, please visit www.dal.ca/hiringfordiversity.

To apply, please forward your cover letter, current CV, and the names of at least two references to Michelle McPherson at motivations@dal.ca You must put the following subject line "Professional Motivations Research Lab" (applications with a different subject line will not be considered). Only candidates selected for an interview will be contacted.